

Black Warrior Council Eagle Scout Procedures Guide

Revised January 2023





- The purpose of this document is to provide guidance to Life Scouts, parents/guardians, and Scouters in the BWC on the policies and procedures relating to the Eagle rank and to address commonly asked questions and issues.
- It is not intended to answer all questions.
- National BSA policies and procedures, as stated in national publications, have precedence over this BWC document.
- In the event of conflicting information between revisions of national documents, the most current publication will prevail, unless specifically stated herein.





- 1. Added steps for requesting/processing extensions of the time to earn Eagle. The revised process was published online in January 2021 and has been in effect since then.
- 2. Review to ensure alignment with the 2021 edition of the Guide to Advancement.
- 3. Eagle boards of review can now take place up to 24 months from the Scout's 18th birthday. After 24 months, a Scout will need to submit a Belated Eagle Scout Rank Application (11.3.0.0).
- 4. Clarified the definition of a "month."
- 5. Included the Citizenship in Society merit badge that will be an Eaglerequired merit badge effective July 1, 2022.
- 6. Updated the Guide that alternatives to merit badge "blue cards" are allowed.





- 1. Substituted new links to SAFE Service Project Planning Checklist and SAFE Project Tool Use.
- 2. Video conference boards of review and online Scoutmaster conference requirements added.
- 3. Clarified the three methods for reporting advancement.
- 4. Revised the ESRA verification procedures to align with new Council practices and updated procedure for submitting ESRAs to BWC.





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TRAIL TO EAGLE CHECKLIST

Task	Date Completed
Complete your Life Board of Review.	
Make sure you are registered in each unit (Scouts BSA Troop, Venture Crew, Sea Scout Ship) that you participate in.	
Requirement 1 Be active in your unit for at least six months as a Life Scout. See GTA 4.2.3.1	
Requirement 2 Demonstrate Scout spirit by living the Scout Oath and Law.	
Requirement 3. – Complete 21 merit badges (13 required and 8 elective through June 30, 2022. Effective July 1, 2022, complete the 13 traditional required badges plus Citizenship in Society and 7 elective badges.).	
Requirement 4. - Serve actively in your troop for six months in one or more of the approved positions of responsibility (see ESRA) and fulfill your unit's reasonable expectations. Detailed on pages 15 and 16.	
Requirement 5 While a Life Scout, plan, develop, and give leadership to others in a service project helpful to any religious institution, any school, or your community.	
Start talking with others about a possible Eagle service project. Follow Guide to Safe Scouting requirements for youth protection. Make sure you have a parent or appropriate number of registered leaders with you when talking to adults and copy a parent or registered leader on all messages or texts.	
Download the most recent edition of fillable/savable Eagle Scout Service Project Workbook.	
Read the entire workbook. Make sure you understand it. If you have questions, now is the time to talk with your unit's adult leaders.	
Fill in all the information on the "Contacts Page."	



TRAIL TO EAGLE CHECKLIST

	Task	Date Completed
	Permits and Permissions – This is a beneficiary responsibility but, as it could involve the safety of you and your volunteers, double-check with the beneficiary and Eagle Scout Service Project Coach/Advisor to make sure they have any needed permits and permissions.	
	Recruiting - Recruit people to help you.	
	Giving leadership – Make sure the work processes are organized in a way that you can demonstrate your ability to give leadership on the project.	
	Fund Raising – If you need to raise money to do your project, see the "Fund Raising Application" section.	
	Conduct the Project – This is where your plan comes together – actually doing the work.	
	Complete the Project Report – Fill out the project report as soon as you can while the experience is fresh in your mind.	
	Beneficiary Representative Signature – Get the beneficiary's representative to sign your project report, signifying he/she accepts your completion of the project.	
	Unit Leader Signature – Get your unit leader to sign your project report, signifying they accept your completion of the project.	
	Download the current copy of the Eagle Scout Rank Application (ESRA) from the Black Warrior Council (BWC) website. Use the current version.	
	Start filling out the application on your computer. Note: If your unit uses Scoutbook, download an auto-populated ESRA to get started. This can help avoid common errors.	
	Make sure you list elective merit badges.	
	If Possible, Complete your ESRA before your Unit Leader Conference. – This does not have to be done before your 18 th birthday, but you should try to have it done so it can be discussed with your Unit Leader.	
D	If Possible, Write a Statement of Ambitions and Life Purpose and a listing of honors and awards.	

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TRAIL TO EAGLE CHECKLIST

	Task	Date Completed
	If you are interested in conservation AND have sufficient time left before you age out (18 for Scouts and 21 for Venturers or Sea Scouts), consider talking with a Hornaday award advisor about doing a project that meets both the requirements of the Hornaday award program and the Eagle Scout Service Project.	
	Begin keeping a log of the time that YOU and others invest in the project, starting with time spent exploring different project ideas.	
	Provide potential beneficiaries with a copy of the two pages entitled, "Navigating the Eagle Scout Service Project – Information for Project Beneficiaries" (last two pages – of the Eagle Scout Project Workbook).	
٢	Discuss the beneficiary representative's expectations with them. Do your best to clearly understand their expectations before starting work on your project proposal.	
C	Talk with your unit leaders about your idea. Incorporate their feedback into your thinking.	
	Fill in the Project Proposal portion of the workbook.	
	Show the draft Project Proposal to your beneficiary's representative.	
٢	Once you and the beneficiary's representative agree on the Project Proposal, ask the beneficiary's representative to sign it.	
C	Discuss your project proposal with your unit leader and get his/her signature on the Project Proposal.	
Ľ	Talk with your unit's Committee Chair and, when he/she understands and agrees with your Project Proposal, get his/her signature.	
C	Contact one of your District's Eagle Representatives (DERs) to meet and go over your Project Proposal. After explaining your project, discussing your approach to safety and fund raising, and making any edits suggested by the DER, obtain the DER's signature. <u>The DER's</u> <u>signature must be the last signature you obtain.</u>	
٢	DO NOT START ACTUAL PROJECT WORK UNTIL YOU HAVE ALL FOUR SIGNATURES ON YOUR PROJECT PROPOSAL.	
٢	Complete the Project Plan portion of the Eagle Service Project workbook or engage in similar planning efforts that you document.	
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TRAIL TO EAGLE CHECKLIST

(Task	Date Completed	
	Requirement 6. Unit Leader Conference – Participate in a conference with your unit leader.		
	UR 18 TH BIRTHDAY – Everything to this point HAS to be done by you thday. From this point on, the work can be done after you turn 18.	ır 18 th	
	Complete Your ESRA.		
0	References – Provide contact information for your references to your unit. Make sure you have asked the individuals to be your references, and they are comfortable with giving you a reference.		
۰	Sign Your ESRA – Once all your requirements have been met, sign and date your ESRA.		
	Complete a Statement of Ambitions and Life's Purpose including honors and awards.		
	Unit Leader Signature – Present the ESRA and Statement of Ambitions and Life Purpose to your unit leader and ask your him/her leader to sign the ESRA.		
	Unit Committee Signature – Ask your unit committee chair to sign your ESRA.		
0	Verification Initiation – You and your unit leadership will work together to provide the DER with your ESRA and Member Summary Report for him/her to verify and sign. The DER, after signing your ESRA, will provide the unit authorization to schedule the Board of Review.		
	Board of Review - Attend your Board of Review.]
	Board Decision - If the Board of Review results in a recommendation for Eagle Scout, you become an Eagle Scout when the BSA National office approves your application. Your date of rank is the date of your Board of Review. You can begin Court of Honor planning. If the Board's decision is negative, the Board has to give you a written explanation of its decision. Consider filing an appeal (GTA 8.0.4.0).		1975



BOY SCOUTS

The Journey From Life to Eagle

KEY FOCUS ITEMS

LIFE SCOUT	PARENTS OR GUARDIANS	UNIT LEADER/EAGLE ADVISOR	DISTRICT EAGLE REP
- Start working on your Eagle	- Keep your eye on the	- Attend Life to Eagle seminars and	- Conduct and
requirements early – you'll be	clock; youth sense of	encourage attendance by others in	participate in Life
18 sooner than you think!	time is untrained.	the unit.	to Eagle seminars.
- Participate actively and	- Give the Scout space	- Encourage Scout to grow and	Be available to
demonstrate Scout spirit.	to grow and lead.	explore new interests.	answer questions
- Attend a Life to Eagle seminar.	Encourage participation.	- Recommend range of merit badges and instructors in addition to the	from Scouts, parents/guardians and unit leaders.
- Complete Eagle-required merit	- Ask whether feedback	required MBs. Only recommend	and unit leaders.
badges – recognize some	would be welcome and	registered, District-approved	
require tracking activity over	provide it if it is.	counselors with current YPT. Check	
time.		with District Merit Badge Dean if	
- Understand and fulfill position		any doubts.	
of responsibility requirements.		- Offer to identify an Eagle Advisor	
Ask your unit leader for		and/or Project Coach for the Scout.	
feedback.			
- Start thinking about a Service		- Explain clearly and in advance the	
Project. Talk to your Eagle		requirements for position of	
Advisor, Unit Leader and		responsibility and provide regular	
parents/guardians about it.		feedback.	
		- Monitor Scout's progress.	
		Determine whether the Scout	
		intends to earn Eagle Rank.	

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Time Requirements

	KEY FOCUS ITEMS						
LIFE SCOUT	PARENTS OR GUARDIANS	UNIT LEADER/EAGLE ADVISOR	DISTRICT EAGLE REP				
 Participate actively Develop a plan for getting everything done. Allow for family, religious, school, sports and other activities. Track your progress and adjust if needed. 	 Discuss time management. Give the Scout space. Intervene only if risk of failure is rising. Ask whether feedback is welcome and provide when it is. 	 Dialogue with the Scout regularly. Ask how the Scout is doing against the plan. Ask whether feedback is welcome and provide when it is. Remind Scout you are available for help. Focus on Scouts who are running out of time at Star, Life and especially Eagle rank. 	- Guide unit leaders to BWC ARC for advice if a request for extension is needed.				





Record Keeping

KEY FOCUS ITEMS					
LIFE SCOUT	PARENTS OR GUARDIANS	UNIT LEADER/EAGLE ADVISOR			
 Keep your Scouts BSA Handbook up to date. Get Blue Cards signed and keep them safe – make a copy as soon as signed. Give your Handbook and Blue Cards to unit advancement coordinator to update unit records. 	- Recommend to their Scout that they ask the unit advancement coordinator for Scout's Scoutbook Scouts BSA History Report or Internet Advancement 2.0 Unit Advancement Summary report for an individual Scout. Check it and ask for updates/corrections, if needed.	 Ensure unit advancement coordinator regularly updates unit records. Regularly recognize Scout accomplishments, not just at COH. Remind Scouts to file their Blue Cards and other advancement awards as soon as they get them. 			
- Obtain a copy of your Scoutbook Scouts BSA History Report or Internet Advancement 2.0 Unit Advancement Summary Report for an individual Scout to Identify and resolve any issues.	- Provide guidance to the Scout on how to maintain their advancement records.				



Scouts with Special Needs and Disabilities

	KEY FOCUS ITEM	KEY FOCUS ITEMS						
LIFE SCOUT	PARENTS OR GUARDIANS	UNIT LEADER/EAGLE ADVISOR	DISTRICT ADVANCEMENT CHAIR AND/OR DISTRICT SPECIAL NEEDS COORDINATOR					
- There are two	Look carefully at the	- Continue providing	- Be a resource for					
advancement areas that a	re advancement requirements	the Scout and	the Scout,					
available to assist you as a	through First Class rank and for	parents/ guardians	parents/guardians					
Special Needs Scout at the		with guidance and	and unit leaders.					
Life Rank:	required merit badges.	support.	University Count					
Alternate Marit Radges	Continue working closely with	- Work with the	- Help the Scout,					
Alternate Merit Badges	 Continue working closely with the Scout and unit leaders on the 	- work with the Scout and parents	parents/guardians and unit leaders					
- If you cannot complete a	in Scout's Individual Scout	regarding progress	understand the					
Eagle-required Merit Badg	ge, Ashievement Dian, Lindata if	on the Individual	application for					
because of a permanent o	needed.	Scout Achievement	alternative merit					
long-term disability, you		Plan.	badges and					
may substitute an alternat	- Talk with unit leaders about	/	registration beyond					
Merit Badge. Do as many Eagle-Required merit	whether alternative merit badges	- Help the Scout and	the age of eligibility.					
badges as possible and	might be appropriate. Work with	parents apply, if						
discuss alternate badges	unit leaders to complete the	needed, for	- Work with the					
with your Scoutmaster.	Application for Alternative Eagle	alternative merit	Council					
with your ocournaster.	Scout Rank Merit Badges.	badges or	Advancement					
Registration beyond the	- Discuss with Scout's physician	registration beyond	Committee to					
age of eligibility.	and other medical surfaceionals	the age of eligibility.	process any					
- If you cannot complete a	whether registration beyond the	1	applications for either alternate					
the Eagle Rank	age of eligibility would benefit	1	advancement					
requirements by age 18, you can request to continu	the Court, Help the Court	1	requirements or					
being registered as a youth	complete the process if the Scout	1	alternative merit					
being registered as a your	asks for it.	1	badges.					
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THE EAGLE SCOUT SERVICE PROJECT WORKBOOK

KEY FOCUS ITEMS					
LIFE SCOUT	PARENTS OR GUARDIANS	UNIT LEADER/EAGLE ADVISOR			
 Download the most current version of the workbook. Read the entire workbook with special focus on page five of the Workbook – ""Message to Scouts and Parents or Guardians." Read and understand the "Five Tests of an Acceptable Eagle Scout Service Project" on Proposal Page A. Ask your Eagle Adviser and Unit Leader questions to clarify any concerns. Be neat and organized. Show that the project is important to you. Organization saves you time. Keep a back-up copy on something separate from your device (CD or flash drive) just in case. Protect your Project Proposal signature page. Make a copy and place it in a safe location 	 Read page five on the Workbook on "Message to Scouts and Parents or Guardians." And ask questions to clarify any concerns. Be available to help if Scout ask for it. Assist the Scout in being neat and organized. Remind the Scout about making a back-up copy. Be prepared. Accidents happen 	 Help the Scout find the current workbook file. Help the Scout with ideas on how to organize their materials. Encourage the Scout to enter information using a computer. Remind the Scout to protect their Project Proposal signature page as it demonstrates the time when the Scout can start work on their project. Encourage the Scout to print and discuss workbook sections in draft form. 			



CONTACT INFORMATION

KEY FOCUS ITEMS						
LIFE SCOUT	PARENTS OR GUARDIANS	UNIT LEADER/EAGLE ADVISOR	DISTRICT EAGLE REP			
 Get complete contact information for the key people that will help you. Be neat. Use the fillable/savable version whenever possible. 	- Help the Scout if the Scout asks for it.	 Give the Scout a "cheat sheet" with contact information on unit Scouters. Help the Scout find resources, especially if they are doing a project that requires special skill like carpentry, plumbing, etc. Encourage the Scout to fill in the workbook using a computer, if possible. 	- Provide your complete contact information to the unit or Scout, as appropriate.			

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TRACKING SERVICE PROJECT HOURS

	KEY FOCUS ITEMS						
LIFE SCOUT	PARENTS OR GUARDIANS	UNIT LEADER/EAGLE ADVISOR	DISTRICT EAGLE REP				
- Start tracking your hours	- Remind the Scout	- Encourage the Scout to	- Talk with the Scout,				
from the moment when	occasionally about	keep a careful count of	when reviewing the				
you first begin thinking	tracking the hours they	the hours they and others	project proposal, about				
about project ideas.	and others invest on the	invest in the project	counting their hours.				
	project.	starting with their initial					
- Include time invested by		planning steps.					
potential beneficiaries,	- Offer to take the Scout						
your parents/guardians,	to appointments if the	 Make sure the hours, 					
Scout leaders and other	Scout does not drive.	when project is complete,					
adults you worked with		get entered into the					
to select and accomplish		unit's Service Hour record					
a project		on the BSA Journey to					
		Excellence Service Hour					
- Give a list of service		Reporting website so					
hours earned to your unit		participating Scouts are					
advancement coordinator		recognized for their					
so that the Scouts helping		service.					
you can get credit for							
service hours.							



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Date	Activity Description	Eagle Candidate	Scouts	Other Youth	Registered Adults	Other Adults	Total





SELECTING A PROJECT

KEY FOCUS ITEMS

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LIFE SCOUT	PARENTS OR GUARDIANS	UNIT LEADER/EAGLE ADVISOR	DISTRICT EAGLE REP
 Participate in other Scouts Eagle Projects to learn what they do. Talk to other Scouts, leaders, family and friends about project ideas. Look on the internet. NESA has notable Eagle projects and Adams Service Project winners for multiple years. Check with your unit's Chartered Organization. What help do they need? Attend a District Life to Eagle seminar. Your religious organization, school, local parks authority, municipality or local charities are a good source of project ideas. Read your local community newspaper or newsletter. News articles are great sources for project ideas. After you find a beneficiary, talk with your unit leader to ensure you are on the 	 If the Scout asks, suggest project ideas. Help the Scout contact people if they ask for your assistance. 	 Discuss the Scout's interests and initial ideas. Suggest possible projects and sponsors. Maintain a list of possible project locations with contact information. Counsel the Scout about scope (not too big and not too small) and choosing a project that the Scout will feel passionate about. Review the "Five Tests" on Proposal, page A, for an acceptable Eagle Project. Help the Scout research project ideas. Help the Scout "right-size" their project. Help the Scout develop a game plan. 	- DER should have a clear understanding of an acceptable Eagle Scout Service Project.



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PROJECT SAFETY

KEY FOCUS ITEMS				
LIFE SCOUT	PARENTS OR GUARDIANS	UNIT LEADER/EAGLE ADVISOR	DISTRICT EAGLE REP	
 Read the "Sweet 16 of BSA Safety and the "Guide to Safe Scouting" on- line. Follow Youth Protection guidelines when meeting with adults and copy a parent/guardian or unit leader on all messages and texts. Download and read the "SAFE Service Project Planning Checklist" and "SAFE Project Tool Use". Use them to shape your project to reduce risk. Think about what could go wrong in all aspects of your project – use your imagination. Discuss risks (what could go wrong 	 Ask "what could go wrong?" Advise the Scout to think broadly about risk. Visit the site with the Scout – look around for things the Scout might not notice. Ensure the Scout talks with beneficiary, unit leaders and DER about safety. Accompany the Scout to masting 	 Encourage use of Guide to Safe Scouting. Look for risks when talking with the Scout about project ideas. Guide Scout to manage risk. Ensure the Scout talked with the beneficiary about risks and safety. Talk with parents/guardians if the Scout is not making changes needed to ensure safety. Escalate to other leaders if the parents/guardians and/or Scout resist. Remind the Scout that anybody can stop their Eagle Project if they observe an unsafe situation. The candidate should plan for safe 	 Discuss with Scout the ways to build safety into their plan. Encourage using the Guide to Safe Scouting. Give Scout feedback to improve safety aspects of their project proposal. Ensure the Scout has discussed safety aspects of the project plan with the beneficiary and unit. Help unit leaders if the Scout and/or 	
 and safety hazards) with your beneficiary, unit leaders Eagle Advisor or Project Coach and the DER. Listen carefully to the advice and change your plan if needed. Ensure the beneficiary has called "Miss Utility (811)" if the project requires digging and make sure this was done before you break ground. Develop a contingency plan for adverse weather. 	Scout to meetings with other adults while planning the project or ensure that appropriate unit leader coverage will be available.	execution, but it must be understood that minors cannot, and must not, be held responsible for safety concerns. - Be familiar with "SAFE Service Project Planning Checklist" and its companion, "SAFE Project Tool Use." (4.2.3.3) - Ensure the Scout develops a safety plan that reflects risks specific to their project. Make sure that unit leader coverage follows Guide to Safe Scouting	parents/guardians resist making changes to reduce risk.	

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PROJECT PROPOSAL

KEY FOCUS ITEMS		
LIFE SCOUT PARENTS GUARDIA		
 Go through each section; make sure you understand what is needed and how you will apply it to your project. Neatly write up your project proposal. If possible, use a computer to fill in the workbook. Keep a copy. Practice talking about your proposal with family or friends so you can do it confidently with the beneficiary and Scout leaders. Use complete sentences. If a section doesn't apply, put "N/A" so that leaders, advisors and the Board of Review know it wasn't filled in on purpose. 	cout guidance on things to do and things to avoid Be a resource for the Scout as they work through the details of the proposal Encourage the Scout to use a computer to fill in the	



APPROVAL OF THE PROJECT PROPOSAL

		KEY FOCUS ITEMS	
LIFE SCOUT	PARENTS OR GUARDIANS	UNIT LEADER/EAGLE ADVISOR	DISTRICT EAGLE REP
 Describe the project to your beneficiary and Scout leaders. Bring paper and pen to each discussion to record feedback. Make changes to your proposal based on the feedback from each reviewer. Collect all the signatures with the DER being last. Keep a copy. 	 Remind the Scout to pay attention to any feedback and bring paper and pen to write it down. Coach the Scout that feedback is a normal part of a proposal review process. It is designed to help improve the project, not criticize the Scout. 	 Provide an honest but diplomatic review of the Scout's Proposal. Give the youth feedback on the project scope, the probability for success and a positive experience. Pay special attention to the safety aspects of the project. Remind the Scout that it is their project and that the Scout needs to demonstrate leadership. Verify that the Scout gave the beneficiary a copy of "Navigating the Eagle Scout Service Project". 	 Approves the project on behalf of the Council/District. Review the project and pay critical attention to the scope, probability for success, and a positive experience. Talk with the Scout about showing leadership and remind the Scout to record all hours. Pay special attention to the safety aspects of the project. Ask the Scout to explain how he will organize and carry out the project. Remind the Scout that he needs to discuss any changes with the beneficiary before implementing the project. Offer to be a resource for the Scout if questions/issues arise.
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PROJECT PLAN

KEY FOCUS ITEMS

LIFE SCOUT	PARENTS OR GUARDIANS	UNIT LEADER/EAGLE ADVISOR
- Complete applicable sections. Work	- Be a resource if the Scout has	- Review the Scout's draft Plan and
carefully through each section. Use	questions.	offer suggestions for strengthening
complete sentences. If something		the document to help the Scout avoid
doesn't apply, use "N/A."	 If the Scout seems to be struggling, 	common problems and ensure
	ask the Scout who could help or what	success.
- Ask for help if you need it. A more	the Eagle Advisor or Project Coach	
complete plan ensures a better	recommended.	- Be a resource if the Scout has
executed project	- Offer to review the revenue and	questions. Recommend resources if
Kana han dising da sana santing		needed.
- Keep beneficiary's representative	expenses.	Kaan in touch with Constant and a
informed of your progress.		- Keep in touch with Scout to make
- Do a detailed project budget. Don't		sure planning meets scheduled dates.
short change this part. Identify		- Mentor the Scout as necessary
funding sources and expected		, , , , , , , , , , , , , , , , , , , ,
contributions.		- Review revenue, expenses, and the
		fundraising plan for potential
- Manage beneficiary expectations.		problems.
- Record comments after Project Plan		
review by the beneficiary and Project		
Coach or Eagle Advisor.		
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EAGLE SCOUT SERVICE PROJECT FUNDRAISING APPLICATION

LIFE SCOUTPARENTS OR GUARDIANSUNIT LEADER/EAGLE ADVISOR- Share your plan with beneficiary and obtain its approval Periodically ask the Scout how the Scout is doing and how you can help. - Give the Scout feedback on budgeting for fund raising and probability they will receive hoped for contributions Confirm with the Scout that their project requires a major fundraising component. Encourage the Scout to develop a fundable scope Complete the fundraising application if you will need more than \$500 from sources BWC must approve Give the Scout feedback on budgeting for fund raising and probability they will receive hoped for contributions Guide the Scout to sources of funds that are known and low risk. Discuss the details of providing receipts and protecting donations If less than \$500 from other than approves Understand any fund-raising contractual requirements and sign contracts on the Scout's behalf Ensure Scout shares their fund-	KEY FOCUS ITEMS				
and obtain its approval.Scout is doing and how you can help.project requires a major fundraising component. Encourage the Scout to develop a fundable scope Complete the fundraising application if you will need more than \$500 from sources BWC must approve Give the Scout feedback on budgeting for fund raising and probability they will receive hoped for contributions Guide the Scout to sources of funds that are known and low risk. Discuss the details of providing receipts and protecting donations.	LIFE SCOUT	PARENTS OR GUARDIANS	UNIT LEADER/EAGLE ADVISOR		
 raising plan with beneficiary. Ensure that the fundraising application is transmitted to BWC and the Scout receives approval. 	and obtain its approval. - Complete the fundraising application if you will need more than \$500 from sources BWC must approve. - If less than \$500 from other than approved sources, the Unit	Scout is doing and how you can help. - Give the Scout feedback on budgeting for fund raising and probability they will receive hoped for contributions. - Understand any fund-raising contractual requirements and sign	 project requires a major fundraising component. Encourage the Scout to develop a fundable scope. Guide the Scout to sources of funds that are known and low risk. Discuss the details of providing receipts and protecting donations. Ensure Scout shares their fundraising plan with beneficiary. Ensure that the fundraising application is transmitted to BWC 		



CONDUCT THE PROJECT

	KEY FOCUS ITEMS	
LIFE SCOUT	PARENTS OR GUARDIANS	UNIT LEADER/EAGLE ADVISOR
 Have fun, stay calm. Expect the unexpected. Don't be surprised if something you haven't thought of turns up or if you need to make adjustments on the fly. That's part of leadership too. Make sure you delegate and communicate. 	- Be there to support if you can. - Give the Scout space so the Scout can lead their project.	 Be there to support if you can. Discuss contingency plans and project go/no-go situations. Discuss the Scout's "management plan" and "management team". Remind the Scout to record their notes immediately, and then start
 Write down your notes about conducting the project as soon as possible, preferably before going to bed. That way you'll be better prepared to do your report. Take photos. Pictures are worth 1,000 words. Designate a safety person. 		 their workbook write-up. Remind adults to refrain from taking charge as it is the Scout's responsibility to lead the effort. Remind the Scout to have their parents/guardians or someone else take photos to help document their project.





PROJECT REPORT

KEY FOCUS ITEMS		
LIFE SCOUT	PARENTS OR GUARDIANS	UNIT LEADER/EAGLE ADVISOR
 Using your notes from the day of the project, write up your report as quickly as possible. If you do it when conducting the project is fresh in your mind, it will be easier. 	- If the Scout asks, provide him/her feedback.	- Be a resource if the Scout needs help writing the report.
 Use complete sentences. If something doesn't apply, use "N/A." Be as complete as you can. The Board of Review needs this info. If you skimp and write only short sentences, the Board will need to ask about it. Good reports lead to easier Boards. 	- If the Scout seems to be struggling with writing the report, ask open- ended questions about what the Scout was	- Encourage the Scout to use a computer to record their Project Report.
 Use your imagination. How could you have done the project differently? What could you have planned for but didn't? What did you learn? 	expecting, what was experienced and how the Scout felt when planning and then doing the	
- Make sure you type the report neatly. Make it look like you care. Pick out some good photos for the report.	project.	

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APPROVAL OF THE PROJECT

KEY FOCUS ITEMS		
LIFE SCOUT	UNIT LEADER/EAGLE ADVISOR	
 Take your project report to the beneficiary. Talk about how the project went. Get their feedback. Then ask them to sign the project report. After the beneficiary signs, contact your unit leader to get his/her signature. 	 Talk with the Scout about how the Scout views the project and what was learned. Ask how the beneficiary feels about the project. Sign and date the report. 	





EAGLE SCOUT CANDIDATE REFERENCES

	KEY FOCUS ITEMS	
LIFE SCOUT	PARENTS OR GUARDIANS	UNIT COMMITTEE/BoR CHAIR
 Talk with your parents/guardians about who might be good references. Look for references that can discuss different parts of your life. Avoid having all relatives or all Scout leaders. The Board will benefit from hearing about you from multiple perspectives. Talk to the references and make sure they have the time and desire to write a letter of recommendation for you. 	 Provide the Scout with feedback about potential references. Encourage the Scout to get a variety of references. The Board benefits from multiple perspectives. Encourage the Scout to talk with potential references to make sure they are able to help. 	 Send out the requests for letters of recommendation once you get contact details from the Scout. Follow up if you do not get a timely response. Enlist DER for help if needed. Make sure that neither the Scout, the parents/guardians, unit leaders or anyone else who is not on the Eagle Board of Review have access to or involvement with the confidential reference letters.
 Put their complete contact details on the ESRA. (Requirement 2; Name, Address, phone number, e-mail) 	NOTE: UNDER NO CIRCUMST parent/guardians(s) be tasked wit the respo	th sending, receiving or holding



EAGLE SCOUT RANK APPLICATION

	KEY FOCUS ITEMS	
LIFE SCOUT	PARENTS OR GUARDIANS	UNIT LEADER/EAGLE ADVISOR
 LIFE SCOUT Download the form and save it to your hard drive. Carefully fill in all the information. Use the right date for when you joined Scouts – it usually is right after your first meeting, not when you earned Scout. Make sure your position of responsibility is listed on the ESRA and that you were registered in the unit (particularly important for Venture or Sea Scout members) during your service. Write down a project name that includes the beneficiary and project scope. Make sure you put down the TOTAL number of hours for the project and that the number of hours recorded on the ESRA is the same as the total number of hours in the Eagle Scout Service Project Workbook. Use whole numbers. When you are confident everything is 	PARENTS OR GUARDIANS - Encourage the Scout to fill in the ESRA, using a computer, if possible. - Help the Scout figure out the date they joined Scouts. The date you signed the application to join BSA is the one you want. If the Scout was a Cub, it usually is right after they bridged. If the Scout was not a Cub, it was usually at their first or second meeting.	 UNIT LEADER/EAGLE ADVISOR Be a resource – answer questions if the Scout has them. Help the Scout obtain unit advancement reports to ensure they are consistent with the information recorded on the ESRA. Confirm that the Scout successfully completed their assigned duties for their position(s) of responsibility. Review the Scout's completed form and back-up documents to ensure the information recorded is complete and accurate.
okay, submit to your unit leader.		





THE EAGLE SCOUT PACKAGE

KEY FOCUS ITEMS		
LIFE SCOUT	UNIT LEADER/EAGLE ADVISOR	
- Gather your most recent completed and signed ESRA,	- Review the Eagle Candidate's completed/ signed ESRA,	
Scoutbook Scouts BSA History Report or Internet	Scoutbook Scouts BSA History Report, Internet	
Advancement 2.0 Unit Advancement Summary for an	Advancement 2.0 Unit Advancement Summary for an	
individual Scout, Statement of Ambitions and Life Purpose,	individual Scout, Statement of Ambitions and Life Purpose,	
Listing of Honors and Awards, and your Eagle Scout Service	Listing of Honors and Awards, Eagle Scout Service Project	
Project Workbook	Workbook and back-up documents to ensure the	
- Check to ensure your unit leaders will bring your verified	information recorded is complete.	
ESRA to the Board of Review or will provide it to you for	- Provide the Scout feedback. Identify any corrections	
inclusion in the package.	needed on the ESRA.	
- Leave other things such as rank advancement cards, blue	- If the unit needs more than one copy of any documents in	
cards, etc. in a safe place at home.	the package, make sure you obtain the package from the	
	Scout and make the copies.	
	- Communicate to the Scout who will be responsible for bringing the Scout's verified ESRA to the Board of Review.	



EAGLE SCOUT CANDIDATE - UNIT LEADER CONFERENCE

KEY FOC	US ITEMS
LIFE SCOUT	UNIT LEADER/EAGLE ADVISOR
- Talk openly and honestly with your unit leader.	- Ask the Scout questions about their experience and plans for
- Ask questions and ask for advice as needed.	the future.
 Discuss any concerns you have about your Trail to Eagle, so far, or the future. 	 Focus on open-ended questions that give the Scout opportunities to talk.
	- Keep the discussion positive.
	- Remember that this is not a test. A Scout cannot "fail" a unit leader conference. The Scout completes the requirement solely by participating in the discussion.





PRE-VERIFICATION REVIEW

	KEY FOCUS ITER	MS
LIFE SCOUT	UNIT LEADER/EAGLE ADVISOR	DISTRICT EAGLE REP
 Talk with your unit leader and identify who will send your ESRA to the District Eagle Representative. If you are to provide the ESRA and Scoutbook Scouts BSA History Report or Internet Advancement 2.0 Unit Advancement Summary Report for an individual Scout to the District Eagle Representative, contact the DER and arrange to get them to him/her. Promptly make any corrections the DER 	 Carefully review the completed/ signed ESRA and Scoutbook Scouts BSA History Report or Internet Advancement 2.0 Unit Advancement Summary Report for an individual Scout. Provide the Scout feedback. Identify any corrections needed on the ESRA and help Scout with fixing them. If the unit is responsible for providing the DER with the ESRA and Internet Advancement Member Summary Report, e-mail them to the DER. Work with other Scouters to make any corrections identified by the DER. 	 Carefully review the completed/ signed ESRA and Scoutbook Scouts BSA History Report or Internet Advancement 2.0 Unit Advancement Summary for an individual Scout. You are verifying the ESRA as a representative of the BWC. Attention to detail at this point is critical. A high-quality review will help avoid awkward or embarrassing situations later in the process. Provide the Scout or Unit feedback. Identify any corrections needed on the ESRA. When the ESRA is correct, sign and date the second (signature) page on the line for "BSA Local Council Verification". Use District Eagle Representative or DER for you position title followed by two dashes and the name of your District. Additionally, print your name under the signature line.
requests.		 Notify the unit that they are authorized to schedule a Board of Review for the Scout.



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EAGLE SCOUT BOARD OF REVIEW PREPARATIONS

	KEY FOCUS ITEMS	
LIFE SCOUT	DESIGNATED EAGLE BOARD CHAIR	DISTRICT EAGLE REP
 Make sure you provide the unit or Board with your the completed/signed and verified ESRA, Statement of Ambitions and Life Purpose, Listing of Honors and Awards, and your Eagle Scout Service Project Workbook. Review all the materials so you can talk about them confidently. 	 Coordinate with Scout, Scout- specific DER, Unit Leader and others to schedule the Eagle BoR; date, time, location, etc. Similarly, bring all the letters of character reference (unopened) to the Board of Review. Make sure that all members of the Board review the Eagle Candidate's 	 Make sure that Council has signed and dated the ESRA before the Board of Review is allowed to commence. Ensure the Eagle Package contains the Scout's ESRA, Statement of Ambitions and Life Purpose, Listing of Honors and Awards, and their Eagle Scout Service Project Workbook
 It is preferred that you be in a full field uniform for the board of review. Wear as much of it as you own. If wearing the uniform is impractical for whatever reason, you should be clean and neat in appearance and dressed appropriately, according to your means, for the milestone marked by the occasion. 	ESRA, Statement of Ambitions and Life Purpose, Listing of Honors and Awards, the Eagle Scout Service Project Workbook and letters of reference. - Ensure that new Board members that haven't done an Eagle BoR before understand the process and their responsibilities.	 Ensure the unit allowed sufficient time for character references to reply. Ask what efforts were made to follow up with non-responsive references. If this Eagle BOR is actually a Board Under Disputed Circumstances, be sure to inform the BWC ARC Chair
		- Be available to answer any Board member questions.



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CONDUCTING THE EAGLE SCOUT BOARD OF REVIEW

KEY FOCUS ITEMS

LIFE SCOUTUNIT LEADER/EAGLE ADVISOREAGLE BOARD CHAIRPERSONDISTRICT EAGLE REP- Answer all questions- Unit Leaders should introduce the Scout at the appointed time, and then leave the room, remaining available for question, ask for clarification Unit Leaders the and then leave the room, remaining available for questions, or the post- Eagle BoR 'photo op' Ensure the Board composition meets the Guide to Safe Scouting requirements for coverage by registered leaders Monitor the discussion and ensure that it remains positive, focused and avoids "retesting" the Scout Do your best to describe key points like how you showed leadership on your project, showed Scout spirit, and live the Oath and Law If a Board of Review asks a Unit Leader to remain silent and may not participate in any way Suspend the Board if challenging issues arise to give the Board time to get additional information and obtain guidance from BWC ARC, if needed Keep detailed notes Scout.				
questions completely.introduce the Scout at the appointed time, and then leave the room, remaining available for question, ask for clarification.Safe Scouting requirements for coverage by registered leaders.discussion and ensure that it remains positive, focused and avoids "retesting" the Scout Do your best to describe key points ike how you showed leadership on your project, and live the Oath- If a Board of Review asks a Unit Leader to remain as an observer, the Unit Leader must remain silent and may showed Scout spirit, and live the Oath- If a Board of Review asks a Unit Leader to remain as an observer, the Unit Leader must remain silent and may showed Scout spirit, and live the Oath- Suspend the Board if challenging issues arise to give the Board time to get additional information and obtain guidance from BWC ARC, if needed Keep detailed notes if there is any indication that the Scout.	LIFE SCOUT	•	EAGLE BOARD CHAIRPERSON	
	questions completely. - If you don't understand a question, ask for clarification. - Do your best to describe key points like how you showed leadership on your project, showed Scout spirit, and live the Oath	introduce the Scout at the appointed time, and then leave the room, remaining available for questions, or the post- Eagle BoR 'photo op'. If a Board of Review asks a Unit Leader to remain as an observer, the Unit Leader must remain silent and may not participate in any	Safe Scouting requirements for coverage by registered leaders. - Explain the overall process, and any 'special' elements of the proceedings that may be unit/Scout- unique. - Provide the Character Reference Letters to the other Board members. - Suspend the Board if challenging issues arise to give the Board time to get additional information and	discussion and ensure that it remains positive, focused and avoids "retesting" the Scout. - Keep detailed notes if there is any indication that the decision may be something other than unanimous, in



SUSPENDING OR CONCLUDING THE EAGLE SCOUT BOARD OF REVIEW

	KEY FOCUS ITEMS	
LIFE SCOUT	EAGLE BOARD CHAIRPERSON	DISTRICT EAGLE REP
 Listen carefully to the Board's decision. Ask questions if there is anything you don't understand. 	 Explain the decision to the Scout, clearly and completely. If favorable, invite the Scout to have their parents/ guardians come into the room to share in the celebration. Make sure the ESRA and Handbook, if Scout brought it, are signed in the right places. Identify the unit adult who will scan the signed ESRA and e-mail it to BWC. If the decision is negative, give the Scout a written explanation promptly. Counsel about ability to appeal. Confirm the procedure for handling reference letters. For a favorable decision, collect all the letters of reference, and retain them until National verifies approval of the decision; then shred. 	 Announce and congratulate the Scout if there is a favorable decision. If there is a sense of the possibility of an unfavorable decision, suggest that notes be taken (or discussions even recorded) to provide a record of what occurred during the Eagle BOR. Ensure that if the Board's decision is unfavorable, the Board members – led by the Board Chair – understand that there is only one Board of Review, and that if there is adequate time before the Scout turns 18, 'remedying the shortfall' is an option. If not, a denial of rank advancement is the only option. If the decision is unfavorable, collect of all the letters of reference, as well as any notes/discussion transcriptions, and retain them for use in the event the Scout files an appeal.





EAGLE SCOUT BOARD OF REVIEW – APPEALS

		KEY FOCUS	ITEMS	
LIFE SCOUT	PARENTS OR GUARDIANS	UNIT LEADER/EAGLE ADVISOR	DISTRICT EAGLE REP	BWC AC (APPEALS COORDINATOR OR DESIGNEE)
 If the Board decision was negative, make sure they gave you a written explanation. Read the explanation carefully. Decide whether you want to appeal. If you do want to appeal, send a written request (e-mail is sufficient) appealing the decision to your District Advancement Chair, copy the BWC AC Chair and BWC AC Appeals coordinator. 	 Provide the Scout with guidance, advice and support. Be available for questions, and supportive of data/ information needs conveyed by the BWC AC Representative (District Advancement Chair) 	 Work with the Committee Chair and EBOR Chair to ensure the Scout receives a written explanation in a timely manner as to why his advancement has been denied. Answer questions and consult with the District Eagle Rep and the BWC AC. 	- Serve as a resource for the Scout. Answer questions or obtain guidance from the BWC AC.	 Form an Appeals Board comprised of District or Council AC members (only), totaling 3 or 5 people. Train/inform the Appeals Board members on how the Appeals process works, and the importance of finding the right balance between getting enough information and bringing closure to the case. Lead the gathering of information/data, conducting interviews, etc. that help form a complete picture. Keep the Scout/Family and the Council AC Chair (or Coordinator) abreast of progress on resolving the case.





Guidance for the District Eagle Representative

KEY FOCUS ITEMS				
LIFE SCOUT	PARENTS OR GUARDIANS	UNIT LEADER	DISTRICT EAGLE REP	
 After Unit Leader, Committee member and Project Beneficiary has signed the Eagle Scout Service Project proposal, contact the DER to request approval of your proposal. Contact may be made by any means according to Youth Protection procedures. Take notes during meeting with DER. After getting unit leader signatures on your ESRA, submit it along with your Scoutbook Scouts BSA History Report or Internet Advancement Unit Advancement Summary Report for an individual Scout to the DER for approval. 	- Provide the Scout with guidance, advice and support.	 Serve as a resource for the Scout. Answer questions or obtain guidance from the District ARC or DER. Review ESRA for accuracy and completeness. Return to Scout or submit it with the Internet Advancement Member Summary Report to DER for verification review. 	 Serve as the Council representative conducting the verification review. Your attention to detail is critical to maintaining a quality program. Serve as a resource for the Scout and Unit leaders. Answer questions or obtain guidance from the BWC AC. Review and approve Eagle Scout Service Project proposal. Sign the ESRA, print your name under the signature line after conducting the Verification Review, use District Eagle Representative or DER as your title, after the title put two dashes followed by the name of your District, and notify the unit that it can schedule a Board of Review. Any contact with the Scout must be conducted according to Youth Protection procedures. 	





- Mandatory: Report advancement accomplishments using Scoutbook or Internet Advancement 2.0 to comply with BWC verification and Journey to Excellence responsibilities.
- **Maintain adequate advancement records** (i.e., merit badge blue cards, advancement reports, etc.) and provide requested documentation to the BWC if information provided on the Eagle Scout Rank Application (ESRA) is incomplete or is in question.
- For Scouts with disabilities (Special Needs)

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- For a Scout that wishes to apply for Registration Beyond the Age of Eligibility, assist the family in gathering the material needed for an application. (A Special Needs Information Sheet http://www.scouting.org/filestore/pdf/SpecialNeedsInformationSheet.pdf is available to assist with the petition.)
- Submit requests for alternate Eagle Scout Merit Badges (using the Application for Alternative Eagle Scout Rank Merit Badges, No. 512-730) to the BWC Advancement Committee. The approved application is subsequently attached to the ESRA.





- Train an adult Unit Eagle Advisor who can provide guidance to the Scout to complete the ESRA and Eagle Scout Service Project Workbook.
- Assist the Scout in obtaining an Eagle Advisor and help Scouts understand why it is in their best interests to obtain an Eagle Advisor.
- Obtain the list of references from the ESRA, contact the individuals for a letter of reference concerning the Scout, and assign an adult Unit member to receive and hold the unopened responses for the Eagle Scout Board of Review. This person also makes follow-up contact with references who have not returned letters in a timely manner.



- Ensure the Scout has met all requirements for the ESRA and conduct the Unit Leader Conference.
- Ensure the Eagle Project is reported in the unit's Journey to Excellence Service project website.
- Verification Per Verification Review, ensure the Scout's completed, signed ESRA (front and back) is forwarded to the DER for verification prior to the Eagle Scout Board of Review.
- BWC Eagle Scout Procedures Guide, January 2023
- Board of Review Conduct unit-level Eagle Scout Board of Review with District representation, after receiving verification approval from the DER.

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- Submission to BWC Following a successful Board of Review, submit a scanned copy of the ESRA (only) to BWC. The adults at the Board of Review are responsible for identifying the unit adult who will submit the ESRA to BWC. Under NO circumstances should the Scout or his/her parents be involved with submitting the ESRA to BWC. This is a unit, not a Scout or parent, responsibility.
- Provide the opportunity for a Court of Honor.
- Obtain letters of recognition.





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- **Provide advice** and guidance to Scouts and Scouters concerning the Lifeto-Eagle processes.
- Plan and conduct Life-to-Eagle Seminars for Scouts and Scouters or inform Scouts and Scouters of Life-to-Eagle Seminars in neighboring Districts.
- **Approve Eagle Coaches** that assist Life Scouts working on Eagle Service projects.
- **Training** Upon request, train Unit Eagle Advisors and unit advancement coordinators or chairs
- **Communication** Keep Units informed of significant changes in Life-to-Eagle processes.
- **Special Needs** Forward the Unit's request for an alternative Eagle Scout Merit Badge to the Special Needs Subcommittee of the BWC AC.
- Review and approve the project proposal portion of the Eagle Scout Service Project Workbook and confirm the required signatures are present, prior to the Scout conducting the project.

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- Eagle Package Verification Review the accuracy and completeness of the ESRA and verify it as a representative of BWC before the unit schedules a Board of Review for the Scout.
- Board of Review Participate in all Unit-level Eagle Boards of Review. The BWC AC has delegated the responsibilities for conducting the Eagle Scout Board of Review to the Unit-level. An approved representative of the District AC must be included as a member of the Board of Review and sign the appropriate block of the ESRA following a successful review.



District Responsibilities (Cont.)

- **Appeals** Consider and act upon appeals from Eagle Scout candidates, parents/guardians, or units concerning the ESRA and/or Eagle Scout Board of Review. A District Appeals Panel is convened to consider appeals. (For further guidance on this, see the appropriate section of the GTA.)
- **Board of Review Under Disputed Circumstances** Convene a Board of Review Under Disputed Circumstances as determined by circumstances outlined in the GTA.





- **Guide Development** Develop, maintain, and distribute the BWC Eagle Scout Procedures Guide for use by Scouts and Scouters.
- **ESRA Processing** Process ESRAs through the National Service Center following a successful Board of Review. This includes follow-up to ensure timely return from the BSA.
- Log Maintain a log of all ESRAs being processed through the office.
- **Appeals** Consider and act upon appeals from Eagle Scout candidates, parents/guardians, or units concerning the ESRA and/or Eagle Scout Board of Review. A Council Appeals Panel is convened to consider appeals from the district. (For further guidance on this, see GTA 8.0.4.2.)
- **Time Extensions** Act on requests for a time extension to earn the Eagle Scout Rank. (For further guidance on this, see GTA 9.0.4.0.)





- **Registration Beyond the Age of Eligibility** Review and, if warranted, approve Scouts for registration beyond the age of eligibility based on permanent disabilities or situations beyond the control of the Scout. (For further guidance on this, see GTA 10.0.0.0.)
- **Posthumous Boards** Conduct posthumous Eagle Scout Boards of • Review upon request from the Unit, District, or National office depending on the circumstances. (For further guidance on this, see GTA 5.0.7.0.)
- **Alternative Advancement** Review and, if warranted, approve requests for • alternative advancement requirements (through First Class) and for alternative merit badges for Scouts with special needs. (For further guidance on this, see GTA 10.2.2.1.)
- **Appeals** When required, forward appeals and requests for extensions to ٠ the National Advancement Team.





- This section of the Eagle Scout Procedures Guide (ESPG) is intended to provide insight into the purpose, process and mechanics associated with the provision offered by National to Scouts who are running out of time to earn Eagle but feel strongly that the reason is something beyond their control and 'not their fault'. GTA 9.0.4.0 addresses "Time Extensions", and the "Requests for Extension of Time to Earn Eagle" Form.
- Per GTA 9.0.4.0, there is a provision for additional time to earn Eagle for Scouts who have 'suffered' a set-back of some sort that precludes their ability to complete all the Eagle Requirements before their 18th birthday. The GTA does a nice job of explaining the rarity of such a decision and the 3 'tests' that each recommendation will be subjected to, so there's no need to repeat that here. What's offered below is a high- level description of the process as executed within BWC.





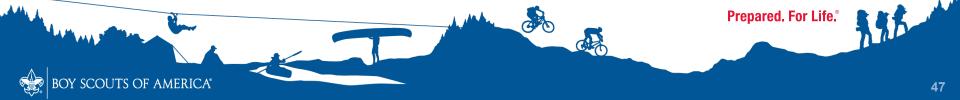
- A request for an extension must meet three tests:
 - The member joined or rejoined (or became active again after a period of inactivity or became refocused on advancement after a period of inattention) in time to complete all the requirements before turning 18.
 - Through no fault or choice of the Scout, an unforeseen circumstance or life-changing event with severe consequences has come to exist that now precludes completion of the requirements.
 - The circumstance is beyond the control of the Scout, could not have been anticipated or planned for, and was not or cannot be resolved in time to complete the requirements.





Requesting an Extension:

1. Scout, parent or guardian, unit leader or unit committee member completes the "Request for Extension of Time" form (GTA 11.2.0.0) and sends it via an email, letter or in person to the District Advancement Chair, District Executive or Council ARC Chair copying the Unit Committee Chair and/or Advancement Chair. (In the event he/she is not known to the Scout/family, send the email to the District Advancement Chair, District Executive and Unit Leader. One or more will know how to reach the right person at Council and ensure key District folks are 'in-the-know'.) It is important to provide as much detail as possible regarding the circumstances that caused the delay in advancement and the length of time the Scout needs, beyond the 18th birthday, to complete the requirements for Eagle (or Summit or Quartermaster). Extension applications that are missing key details take longer to process.





1. Scout, parent or guardian, unit leader or unit committee member completes the "Request for Extension of Time" form (GTA 11.2.0.0) and sends it via an email, letter or in person to the District Advancement Chair, District Executive or Council ARC Chair copying the Unit Committee Chair and/or Advancement Chair. (In the event he/she is not known to the Scout/family, send the email to the District Advancement Chair, District Executive and Unit Leader. One or more will know how to reach the right person at Council and ensure key District folks are 'in-the-know'.) It is important to provide as much detail as possible regarding the circumstances that caused the delay in advancement and the length of time the Scout needs, beyond the 18th birthday, to complete the requirements for Eagle (or Summit or Quartermaster). Extension applications that are missing key details take longer to process.



TIME EXTENSIONS Requesting Extensions (CONT.)

2. The District Advancement Chair or BWC AC Chair will forward the email to the BWC Extension and Appeals Coordinator

3. The Council Appeals Coordinator will call the Scout/Family to explain the extension process, answer questions, gather contact info, and emphasize the importance of the Scout not waiting for an answer, but rather pressing forward to complete the remaining Eagle Requirements ASAP while the extension request is being processed and reviewed. Note: Council is limited by the GTA (9.0.4.1) to granting an extension of no more than six months beyond the Scout's 18th birthday. In situations where a Scout requests/needs more than a maximum six- month extension, Council will be forced to deny the request, which the Scout can then appeal to National.

4. Recommendations regarding straightforward requests for extension will be reviewed by the BWC AC chair and BWC Program Director prior to a final decision.





5. For more complicated extension requests, the Council Extensions and Appeals Coordinator forms an extension request team of BWC AC members to research the specifics of the extension request and prepare a recommendation for subsequent review by the BWC AC chair and BWC Program Director.

6. Once the BWC AC Chair and BWC Program Director have reached a decision, they will notify the Scout of the result in writing.





- In the event Council's consideration results in a negative decision (or in instances where the Scout needs/requests more than six months beyond the 18th birthday to complete work on Eagle (or Summit or Quartermaster) rank requirements), the Scout may appeal the decision to National. To make an appeal to National, the Scout, parent or guardian must provide the BWC Extension and Appeals Coordinator or BWC AC Chair with a statement explaining why the council's decision should be reversed and the extension granted.
- The BWC Extension and Appeals Coordinator will work with the Scout, family and other members of the Council Advancement Committee to complete the "Appeal of Extension Request Denial" form (GTA 11.2.1.0), collect all the required supporting documentation and get the appeal package reviewed by the Council AC Chair and the Council program staff.
- When the appeal package is complete, the BWC Program Director will arrange for its review and signature by the Scout Executive. At this point, the appeal package is sent to National. National will review the appeal package and provide a decision. National's decision is final.





Things to keep in mind:

- Scout absolutely must 'press-on' with their pursuit of Eagle rank requirements, even if the Scout will turn 18 while the case is still being researched. Any hint of a relaxation of interest, could result in a negative outcome.
- Well-meaning interested parties should refrain from inquiring about the status of the case. Leave that to the Scout/family, and anyone they have designated to serve in that role. Some of these cases involve sensitive personal matters and the extension request team strives to honor Scout/family privacy as much as possible.



TIME EXTENTIONS Things to keep in Mind (Cont.)

- While time is of the essence, there are reasons why cases could take some time to be resolved. Several factors can contribute to unfortunate 'processing' delays, some of which are offered below:
 - a. The limited pool of people who can serve on these case teams; per the GTA, all parties must be members of the Council AC, all of whom are volunteers, and some may already be working on another extension request.
 - b. The reality that most members of the ARC have several other positions within Scouting, all of which are 'equally important', certainly to their constituents.
 - c. The availability of people who are considered to have insights/information that will help with the recommendation.

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- d. Difficulties in getting official information from Scoutbook or Internet Advancement 2.0; especially for Scouts who are in units that are less diligent in keeping Scoutbook or Internet Advancement 2.0 up to date.
- e. Be patient. Extension request teams and others involved in the process DO want to get it right the first time.

Prepared, For Life





