

Counselor-In-Training (CIT) Program

Camp Horne

Camp Horne offers a Counselor-in-Training (CIT) program for interested Scouts who are fourteen (14) years of age. These Scouts are non-paid camp staff members serving in a supportive role to learn more about the operations of a summer camp program and the various roles and duties of camp staff. The goal is to develop these Scouts into the leaders and type camp staff members who will become our next level of leaders. The program allows the Scouts who serve as CITs to determine if this type of responsibility is right for them and allows the camp management to evaluate these Scouts for future camp staff members.

CITs do not necessarily work the entire summer season but do participate in camp staff training. Each CITs commitment and service period will be discussed and determined on an individual basis. All C.I.T.s are expected to uphold the principles of the Scout Oath and Law as all other camp staff members.

- CITs are expected to follow the same standards as set forth for all camp staff members.
- CITs participate in all camp staff training sessions.
- CITs work under the direction of an adult camp staff member who serves as their mentor and works with them to help them have a successful and meaningful summer.
- CITs are scheduled into the various areas (program, aquatics, handicraft, commissary, etc.) so that they gain some first-hand experience in each area. CITs do not teach merit badges but do assist merit badge counselors. CITs can teach basic Scoutcraft skills under the supervision of adult camp staff members.
- CITs will have the opportunity to work on some advancement while they are in camp.
- CITs are non-paid but they do not pay any fee for serving as a CIT.

Interested Scouts should complete the normal Camp Staff application and submit as stated within the application.

