

Position: Camp Ranger

Position location: Cottondale/Tuscaloosa, Alabama

Council Website: www.BWC-BSA.org

Since 1910, Scouting has helped mold the future leaders of this country by combining educational activities and lifelong values with fun. Scouting America believes and understands that helping youth puts us on a path towards a more conscientious, responsible, and productive society.

The Camp Ranger selected will:

- Oversee all Camp Horne property, buildings, facilities, and security; conduct weekly inspections and make repairs as needed.
- Maintain required certifications (BSA Camp Ranger School, Red Cross First Aid, CPR)
- Check in visiting groups, assist with campsite placement, review rules, ensure a positive experience, and report attendance and special needs.
- Support groups in safely accessing camp program areas (aquatics, boating, fishing, trails, shooting sports, games, emergency procedures, and trash disposal).
- Maintain grounds and buildings, including cleaning, mowing, brush removal, tree work, road/fence upkeep, and equipment maintenance.
- Foster positive relationships with neighbors, local agencies, vendors, contractors, and all camp visitors.
- Manage purchasing and financial accountability, submitting weekly reports and obtaining approval for expenditures.
- Collaborate with the Camping Committee and Program Director on annual improvement plans, budgets, and long-range development.
- Develop and execute weekly/monthly work schedules; supervise volunteers, work crews, and technical tradespeople.
- Maintain inventory of tools, equipment, and supplies; manage use of tractors and machinery; assist with projects at other council properties and pick up supplies/donations as needed.

Requirements:

- Must be willing to accept and meet Scouting America's leadership and membership standards and subscribe to the Scout Oath and Law.
- Possess working knowledge of plumbing, electrical, carpentry, mechanical systems, and small engines.
- Ability to safely operate a tractor.
- Attained 21 years of age or older unless prohibited by any applicable law.
- Ability to work varied hours when necessary, evening activities and weekend work is frequently required to achieve positive objectives.
- Ability to travel for training when required.
- A Scouting background is helpful but not required for employment.
- Offers for employment are subject to criminal, reference, and motor vehicle background checks.

Compensation:

All councils are equal opportunity employers. In addition to offering a starting salary of \$36,000, housing on the camp property is provided. Benefits include major medical, prescription coverage, dental, vision, life-insurance, long-term disability, accidental death, a defined benefit retirement plan, plus compensation for authorized and approved business-related expenses to include phone and mileage reimbursement. We also offer generous vacation policy and ten holiday observances.

How to apply:

Qualified candidates must submit a cover letter and resume to: bill.gosselin@scouting.org only the most qualified candidates will be contacted.