

2024 Seasonal Staff Reference Form

_____ is applying for a seasonal position at Camp Horne. This staff is responsible for offering a quality program while creating memories that last a lifetime. The success of any summer camp depends on its staff. Mature, competent, trustworthy people are required to fulfill this important responsibility.

We would greatly appreciate your honest evaluation of this applicant. Please complete this form at your earliest convenience and return to the applicant or directly to:

Black Warrior Council, PO Drawer 3088, Tuscaloosa, AL 35403

How long have you known this applicant? _____ (non-relative references only)

Please indicate which phrase best describes the applicant's behavior. Your comments are also encouraged:

APPEARANCE	well-groomed	generally neat	adequately groomed	poorly kept
DEPENDABILITY	exceptional	usually dependable	requires supervision	irresponsible
INITIATIVE	resourceful/self-motivated	mostly self-motivated	needs prompting	indifferent
PERSONALITY	exceptionally outgoing	outgoing	pleasant	unpleasant
COOPERATION	encourages cooperation	cooperates willingly	usually cooperative	noncooperative
LEADERSHIP	inspirational leader	able to take charge	good team member	incapable of leading
ATTITUDE	always enthusiastic	positive	generally acceptable	negative
COMMON-SENSE	always sound judgment	usually sound judgment	needs experience	lacking
ORAL EXPRESSION	eloquent	fluent grammar/vocab.	satisfactory	limited
INTEGRITY	always trustworthy	generally reliable	sometimes lacking	untrustworthy

What, in your opinion, is this person's greatest ability?

What, in your opinion, can this person improve upon?

Recommendation:

Name: _____

Signature: _____

Email address: _____

Daytime Phone: _____

Date: _____