Black Warrior Council
Summer Camp
Staff Application for 2013

2013 Camp Director
Teresa Giles

_____ _____ _____
Last Name First Name Middle Name or Nick Name

Permanent Address: _____
City _____ State _____ Zip _____
Home Phone _____ Best Time to Call _____
Cell Phone _____ Best Time to Call _____
E-Mail _____
Date of Birth _____

Name of College (if applicable) _____
College City _____

BACKGROUND INFORMATION

All camp staff must be registered members of the BSA or be willing to register and pay the $15 registration fee.

BOY SCOUTING **BSA ID** _____
Currently registered in Troop _____ Team _____ Crew _____
Council/District _____
Years of Tenure - As a youth _____ As an adult _____ Highest Rank Achieved _____
Current Leadership Position _____
Are you a member of the Order of the Arrow? _____ Ordeal ☐ Brotherhood ☐ Vigil ☐
Position(s) held within the OA (Chapter or Lodge) _____
BSA/Red Cross Lifeguard Certified? _____ CPR Certified? _____

PAST EMPLOYMENT (List previous two summers or years)

Dates	Employer	Address/Phone	Nature of Work	Supervisor	Reason for Leaving

REFERENCES (Give names and phone numbers of 3-persons, not relatives or Scoutmaster. They should have knowledge of your character, experience and ability, i.e., adult member of unit, teacher, supervisor, youth leader, religious leader, college official, current employer, civic leader, etc.).

I, _____, Scoutmaster of Troop _____, recommend _____ to work on Summer Camp Staff.

Scoutmaster Signature _____ **Phone** _____

Name of Reference	Phone

Why are you interested in working at summer camp?
_____
_____

What contributions do you think you can make to summer camp?
_____
_____

Do you play a musical instrument? If so, what?_____

Please return this completed form by December 31, 2012 along with completed **Youth Protection, Weather Hazards Training, and CPR Certification** to Camp Horne Director, P.O. Drawer 3088, Tuscaloosa, AL 35403

CAMP STAFF POSITIONS

MINIMUM AGE	MINIMUM AGE	MINIMUM AGE
21 Chaplain*	18 Scout Skills Director ***	15 Trading Post Assistant
21 Climbing Director*	18 Ecology Director **	15 Ecology Assistant
21 Commissioner*	18 Handicraft Director	15 Scout Skills Assistant
21 Health Officer (EMT, Nurse)	18 Trading Post Manager	14 Counselor in Training
21 Aquatics Director*	18 Climbing Assistant	16 Lakefront Assistant
21 Shooting Sports Director*	18 Archery Range Director	15 Swimming Pool Assistant
21 Business Manager	18 Lakefront Director	15 Handicraft Assistant
	18 Trailblazer Director	15 OACC

* If not currently certified, applicant must attend and successfully complete National Camping School for the position.
** National Camp School certificate or equivalent training: Equivalent training for college students or teachers is training in Forestry, Soil and Water Conservation, Fish and Wildlife, Earth Science, Ecology, Environment specialties, etc. (for students - major; for teachers - degree or training).
*** National Camp School certificate or equivalent training.

Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status or the presence of a health problem or handicap that is unrelated to the person's ability to perform the job assigned.

I will meet the minimum age requirement by May 28, 2013 Yes NO

ALL EMPLOYEES WILL BE AVAILABLE FOR THE FULL SEASON – May 28 to June 29, 2013. Are you available for the complete time of service at the camp you are applying to serve? YES NO

Preference is given to those who are available the entire summer. Exceptions must be requested in writing. All dates subject to change.
List your top three positions in order of preference and give brief statement of why you are qualified.

1. _____
2. _____
3. _____

FOR EMPLOYEE APPLICANTS

This is "seasonal, at will" employment. You are free to terminate your employment with the Black Warrior Council at any time, with or without reason, and the Black Warrior Council has the right to terminate your employment at any time, with or without reason. Although the Black Warrior Council may choose to terminate employment for cause, cause is not required. This is called "at will" employment.

All offers of employment are contingent on verification of your right to work in the United States. Before your first day of work you will be asked to provide original documents verifying your right to work and to sign verification forms required by Federal Law. If you, at any time, cannot verify your right to work in the United States, the Black Warrior Council may be obliged to terminate your employment. All staff members who are the age of 18 or oldermust complete a criminal background check. This application will remain on file until June 29, 2013.

I have read and understand the above conditions of employment:

Signature _____ Date _____

IF APPLICANT IS AGE 18 OR UNDER

I am the parent or legal guardian of the above youth applicant and have read and understand the above conditions of participation and consent to allowing the above youth to participate, subject to those conditions.

Signature of Parent or Legal Guardian _____ Date _____